

Due diligence report on Conflict Minerals for 2022

A.M.P.E.R.E. Deutschland GmbH is a German company with its core business in the international trade of metals and chemicals for the electroplating industry, as well as a full range of marking systems and operational safety.

Conflict Minerals

Due to the procurement and processing of tin metal, A.M.P.E.R.E. Deutschland GmbH is affected by the EU Regulation (EU) 2017/82, which came into force on 8 June 2017 and which imposes obligations on Union importers to comply with due diligence obligations in the supply chain of tin, tantalum, tungsten, their ores and gold from conflict-affected and high-risk areas from 1 January 2021. Risks in the supply chain must be identified and suitable measures taken to minimise them.

A.M.P.E.R.E. has launched a comprehensive programme to implement the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas to meet the specific requirements with regard to the procurement of conflict-free tin metal and its own supply chain policy requirements.

This programme serves to continuously improve internal processes and communication with players in the supply chain and thus makes an important contribution to achieving the target.

The primary objective is to eliminate any risks in conflict minerals in accordance with our supply chain policy.

If this is not possible, the risks must be minimised. A decision is made on a case-by-case basis as to whether the business relationship should be continued, suspended or even discontinued under the risk minimisation measures.

Appropriate measures were taken with regard to the procurement of tin metal on the basis of the management system.

- No purchase of goods from suppliers in direct high-risk or conflict areas
- Regular review of the existence of a supply chain policy for suppliers
- Procurement as a Union importer only from suppliers belonging to ITRI (International Tin Research Institute) and RMI (Responsible Minerals Initiative).
- Checking the validity of RMI audits of the smelters at regular intervals
- Informing those responsible and the management in the event of deviations in the due diligence process
- For suppliers where Ampere acts as a Union importer, an annual risk assessment must be carried out and documented.

- Regular visits to our suppliers. During a visit, we ensure that the supplier does not pose any recognisable risk as part of the fulfilment of the duty of care, that agreements are adhered to and that the supplier's actions are in line with our supply chain policy.
- Complaints are tracked via complaints mechanisms and, if possible, the causes are rectified as quickly as possible. If causes cannot be remedied immediately, they are dealt with in the risk identification and assessment process and strategies for combating risk are developed and pursued.
- For upstream suppliers acting as Union importers, a regular request for RMI Conflict Minerals Templates and verification of the conformity of the smelters is necessary. The supplier must be contacted as soon as deviations are recognised and asked for information on their risk assessment and risk mitigation strategies as part of their due diligence.

Further steps for improvement

The following measures are implemented on a regular basis in order to achieve continuous improvement of internal processes:

- Management reviews to assess the effectiveness of measures to fulfil the due diligence obligation for conflict minerals and to derive and implement necessary measures
- Recurring training, instruction, and sensitisation of employees in the area of conflict minerals in the affected departments
- External audits by independent bodies and implementation of the proposed potential for improvement

Contact / Handling of information received

If you have any questions about our supply chain and/or would like to make a comment, you can contact A.M.P.E.R.E. Deutschland GmbH by e-mail or in writing, stating your details:

verwaltung@ampere.com or

A.M.P.E.R.E. Deutschland GmbH

Emil-von-Behring Str. 7-9

63128 Dietzenbach

Germany